

Strategic Development Plan

Projects for 2024 – 2025

OUR PUPILS
1.1 Build a Prep School playground/Trim Trail to provide opportunities for pupils to engage in imaginative play, build core strength & explore risk taking in a safe environment
1.4 Reset and expect a high standard of personal appearance and behaviour for all pupils preparing them for life in the workplace
1.5 Take a united approach with regards to Smartphones and implement initiatives to ensure pupils stay safe on-line and maintain a positive sense of self
1.8 Foster a love of being active through a review of the current Sports provision & opportunity, so as to continue to provide an engaging, varied and uplifting sporting programme
OUR STAFF
2.1 Develop a comprehensive induction programme and booklet for new staff (teaching, support and operational) to ensure they feel supported and quickly find their feet in the new school environment
2.6 Implement professional school-based learning communities to encourage personal growth
2.7 Continue to review the teaching staff appraisal system to encourage sustained professional learning and growth
OUR LEARNING
3.4 Review the provision of languages to ensure we are meeting our learners' needs yet still providing them with the cultural awareness necessary to operate in the global world
3.6 As well as reporting on attitude, review how we feed back on attainment to pupils and parents
3.9 In light of the ever-changing educational landscape, continue to review the SEND provision to ensure our pupils are supported throughout their educational journey
OUR COMMUNITY
4.1 As a present & past community, develop plans to celebrate the School's 50 th birthday in 2026
4.2 Review and develop communication channels with parents and alumni to ensure continued effectiveness and launch the parent app to facilitate good communications
OUR ENVIRONMENT
5.1 Review our fee structure and cost base annually to ensure value for money in a competitive market place, balanced with providing the best educational opportunities and experiences for the pupils
5.2 Develop a lettings plan to maximise usage of the site to generate an alternative income stream for the school